
ANTI BULLYING POLICY

Rhondda Ladies Hockey Club



POLICY ON ANTI-BULLYING

RHONDDA LADIES HOCKEY CLUB adopts Hockey Wales' Anti-bullying Policy and works in accordance with the following statement:

Introduction:

RHONDDA LADIES HOCKEY CLUB is committed to creating and maintaining an environment in which all young people involved in hockey are free from bullying.

Obligations:

Everyone within RHONDDA LADIES HOCKEY CLUB must act in accordance with the general principles in Hockey Wales' Safeguarding and Protecting Young People Policy and the principles set out in this anti-bullying policy.

How Hockey Wales will help:

Hockey Wales is committed to supporting its affiliated clubs and associations to implement policies through the provision of appropriate access to education and training, and supporting documentation.

Hockey Wales is also committed to ensuring that concerns relating to bullying of young people in hockey are taken seriously and acted upon swiftly and appropriately. To achieve this, Hockey Wales has developed procedures for reporting concerns. Hockey Wales may refer concerns to the relevant statutory agencies, instigate proceedings under its own Safeguarding and Protecting of Young People Complaints and Disciplinary Regulations or refer the matter to a club or association for resolution as appropriate.

Bullying:

Bullying is anything that is done with the intention of hurting or intimidating, frightening or upsetting another person. Bullying is not always physical but it results in distress to the victim. Instances of bullying can occur not only between young people but also from adult to young person.

Bullying can be:

- Emotional - persistently being unfriendly, excluding, tormenting, threatening gestures
- Physical - pushing, kicking, hitting, punching or any use of violence
- Racist - racial taunts or language, graffiti, gestures
- Sexual - unwanted physical contact or sexually abusive comments
- Homophobic - because of, or focusing on the issue of sexuality
- Verbal - name-calling, sarcasm, spreading rumours, teasing

It should be noted that bullying may not only occur through face to face contact. Increasingly, bullying may occur through other forms of communication e.g. internet, email and text messaging.

Principles:

- Everyone within RHONDDA LADIES HOCKEY CLUB should have an understanding of what bullying is and of Hockey Wales' anti-bullying policy.
- Bullying of any kind is not acceptable in hockey and should not be tolerated by anyone, in particular any organisation providing hockey opportunities for young people
- RHONDDA LADIES HOCKEY CLUB wishes to promote a TELLING culture and anyone who knows, or suspects, that bullying is happening must take the matter seriously, and report it in line with Hockey Wales' Reporting Procedures.

Any incident or concern of bullying must be acted upon swiftly.

